

who am i?

The LGBTQ+ Leadership Programme.

wecreatespace.co/leadership

WE CREATE SPACE



1. HOW WE CAN SUPPORT YOUR BUSINESS.

We facilitate challenging but significant conversations.

- Our LGBTQ+ experts facilitate **important** and **relevant conversations** relating to **identity and mental health** in a **safe, neutral and confidential environment**.
- Working directly with in-house **diversity and inclusion teams and ERGs**, our tailored programmes **supplement existing services and strategies** by providing **specialist support** and **additional resources**.

2. OUR PROGRAMMES ARE UNIQUE.

Identity and authenticity are key to unlocking potential.

- Based on our extensive research, and ambition to remain **inclusive with impact**, we developed **three separate programmes with tailored content and teams: GBTQ, LBTQ and TQ+**.
- Our global monthly programmes are **all delivered online, across three time zones**.
- **Fourteen participants** per programme, only one **from each company** to **retain anonymity**.

3. A SOLUTION WITH PROVEN RESULTS.

A more inclusive, happier and supportive workplace.

- Participants acquire the **tools, understanding and support network** for maintaining their **own mental health and well-being**.
- Individuals claim to feel **more confident** in being their **'whole-self' at work**, becoming **more intuitive** with the decisions they make, and **more compassionate and impactful as leaders**; a benefit that's felt across the entire organisation.

200+
PARTICIPANTS
IN 2020

95%
SAID THEY
WOULD NEVER
HAVE THESE
CONVERSATIONS
AT WORK

89%
LIKED THAT IT
WAS ONLINE AND
ANONYMOUS -
MADE IT EASIER
TO OPEN UP

100%
SAID THEY
WOULD HIGHLY
RECOMMEND

95%
RATED IT 4 STARS
AND ABOVE.

67%
SAID THEY
WOULDN'T HAVE
ATTENDED IF
COLLEAGUES
PRESENT.



"This programme is essential to equip any leaders and shapers within our community."

Gurchaten Sandhu, UN-GLOBE President



£550 PER PERSON. CLIENTS INCLUDE GLOBAL LEADERS FROM THESE HIGHLY REGARDED ORGANISATIONS:

